

SECUR BRAND REPS

LIMITLESS POTENTIAL.

We are redefining the gig economy. You believe in your purpose, and you can be a part of something much bigger than yourself. Create your own path, write your legacy, and define what success looks like for you. SECUR has created a business opportunity that's all about improving lives with a revolutionary product.

CUSTOMER BONUSES

There are three tiers of Retail and Preferred Customer bonuses: Retail bonuses are defined as one time or non-subscription purchases. Preferred customer bonuses are defined as subscription/ autoship purchases.

BASE AND ENHANCED COMMISSIONS ON PERSONAL CUSTOMERS

TIER	Personal Sales Volume (PSV)* in the Qualifying Month or Total Group Sales Volume TGSV*	Retail Commission Rate Based on PSV	PC Commission Rate Based on PSV
1	Up to \$499 PSV	20% Base Commission Paid Weekly	10% Base Commission Paid Weekly
2	\$500 to \$999 PSV	Plus 5% Enhanced Commission Paid Monthly	Plus 5% Enhanced Commission Paid Monthly
3	\$1,000 PSV or \$5,000 TGSV (Must be personally active)	Or, Plus 10% Enhanced Commission Paid Monthly	Or, Plus 10% Enhanced Commission Paid Monthly

*Note: PSV and TGSV are always based on the Suggested Retail Price of the products counted.

FIRST ORDER BONUSES

First Order Bonuses are the bonuses paid on a new Brand Reps Launch Kit. Bonuses are paid three ways on this Launch Kit:

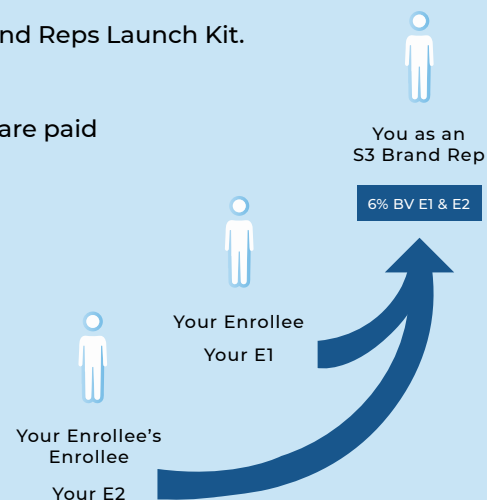
First is the Pack Bonus and the Enroller 1 Bonus. These are paid directly to the Launch Pack Enroller.

Once you achieve the rank of S3 or higher, you'll receive Enroller 2 bonuses on the enrollments of those you personally enroll.

Pack Bonus = \$90

Enroller 1 Bonus = 6% of pack BV

Enroller 2 Bonus = 6% of pack BV



LEVEL BONUSES

S1	S2	S3	S4	S5	S6
L1 - 4% BV NA	L1 - 4% BV L2 - 4% BV NA	L1 - 4% BV L2 - 4% BV L3 - 4% BV NA	L1 - 4% BV L2 - 4% BV L3 - 4% BV L4 - 4% BV	L1 - 4% BV L2 - 4% BV L3 - 4% BV L4 - 4% BV	L1 - 4% BV L2 - 4% BV L3 - 4% BV L4 - 4% BV

*Level Bonuses are subject to compression (see "Compression" in Compensation Plan Glossary).

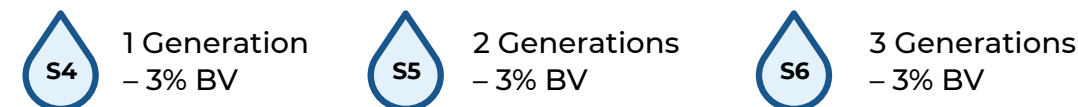
PERSONAL GROUP BONUS

As an S4 Brand Rep, you'll begin receiving a Personal Group Bonus equal to 2% of all the BV created by all Brand Reps in your downline who have not yet reached the rank of S4.

As an S7 Brand Rep, you qualify for an enhanced version of this bonus that includes everyone in your downline until reaching another S7 in any leg of your team.

LEADER GENERATION BONUS

As an S4 Brand Rep, you'll begin earning Generation Bonuses on the groups of other S4 and above Brand Reps in your downline.



AMBASSADOR GENERATION BONUS

As an S7 Brand Rep, you'll begin earning Executive Generation Bonuses on the groups of other S7 and above Brand Reps in your downline:

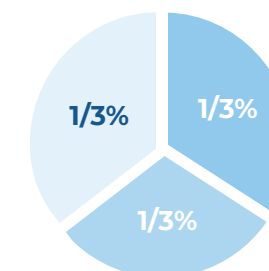
- **S7 Brand Rep** = 1 Generation – 3% BV
- **Ambassador** = 2 Generations – 3% BV
- **Elite Ambassador** = 3 Generations – 3% BV

NATIONAL BONUS POOL

Each Pay Period, SECUR places at least 1% of its total national BV for that month into a bonus pool that is then divided into 3 equal parts:

Executive, Elite Executive + Presidential Executive

These three pools continue to grow each month until they are distributed once a year to those that have qualified at these ranks.



QUALIFICATIONS		S1	S2	S3	S4	S5	S6	S7	AMBASSADOR	ELITE AMBASSADOR	EXECUTIVE	ELITE EXECUTIVE	PRESIDENTIAL EXECUTIVE	
Active Requirement		\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	\$240 Retail PSV or \$120 Autoship PSV	
TGSV		\$0	\$500	\$1,500	\$3,500	\$7,500	\$15,000	\$40,000	\$100,000	\$200,000	\$200,000	\$200,000	\$200,000	
Monthly Maintenance TGSV		\$0	\$500	\$1,000	\$2,500	\$5,000	\$10,000	\$30,000	\$75,000	\$150,000	\$150,000	\$150,000	\$150,000	
Personal Customers		0	2	2	2	2	2	2	2	2	2	2	2	
Active Personal BR's		0	1	1	1	1	1	1	1	1	1	1	1	
Active Legs				2 - Including one S2 Leg	3 - Including one S3 Leg	4 - Including one S4 and another S5 Leg	5 - Including one S4 Leg and another S5 Leg	5 - Including two S5 Legs and another S6 Leg	5 - Including two S6 Legs and another S7 Leg	5 - Including two S7 Legs and another S8 Leg	Maintain Elite Ambassador + 1 Executive Director Leg	Maintain Elite Ambassador + 2 separate Executive Director Legs	Maintain Elite Ambassador + 3 separate Executive Director Legs	
BONUSES	Launch Pack Bonus	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	
	6% Enroller 1 Bonus	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	
	Enroller 2 Bonus			☑	☑	☑	☑	☑	☑	☑	☑	☑	☑	
	4% Level Bonus	1	2	3	4	4	4	4	4	4	4	4	4	
	Rank Advancement Bonus			\$50	\$100	\$250	\$500	\$2,500	\$10,000	\$25,000				
	2% Personal Group Bonus				☑	☑	☑	☑ ⁺	☑ ⁺	☑ ⁺	☑ ⁺	☑ ⁺	☑ ⁺	☑ ⁺
	3% Leader Generations				1	2	3	3	3	3	3	3	3	
	3% Executive Leader Generations						1	2	3	3	3	3	3	
	National Bonus Pool											1 Share per 25K TGSV	1 share per 25K TGSV	1 Share per 25K TGSV
	Percent Rule Applies				60%	60%	60%	40%	40%	40%	40%	40%	40%	40%

*Indicates Eligibility for the Enhanced Personal Group Bonus